

December 3, 2025

A meeting of the **Kent County Police Accountability Board** was called to order at 3:00 P.M. with the following in attendance: Barry Byers (Chair), Pete Landon (Director – Office of Emergency Services), Tara Short (Administrative Specialist), Joan Horsey, Nancy Grahmer, LaMonte Cooke, Leon Frison, Kay Pritzlaff, Sheriff Hickman, and Chief Dempsey.

CALL TO ORDER

The PAB Chair reminded members of confidentiality and meeting rules regarding the Police Accountability Board, adhering to “Roberts Rules of Order.”

AGENDA APPROVAL

A motion was made and seconded to accept the agenda.

MINUTES APPROVAL

A motion was made and seconded to approve the November 5, 2025 minutes.

OLD BUSINESS

None.

NEW BUSINESS

The Chair asked everyone to look at the 2025 Annual Report. He noted that there will be one edit made to page 64 and the addition of December's meeting minutes. Chair informed everyone that the December minutes will be emailed for board approval to complete the report.

A motion was made and seconded to approve the 2025 Annual Report.

The Chair reviewed the 2025 Forward Facing Data. Noted that we have not had a new case since June.

OPEN DISCUSSION

The Sheriff noted that he has a case for the ACC.

The Sheriff noted that they can't pinpoint one single trend in complaints.

Member asked if there is a way to track habitual complainers, and the Sheriff informed the member that they do not.

Rock Hall Chief stated that because of his 2 well-seasoned officers, no complaints have been submitted. He also stated that they have been doing a lot of community outreach with the elementary school children.

PUBLIC COMMENTS

None

GOOD OF ORDER DISCUSSION

The next meeting will be January 7, 2025

MOTION TO ADJOURN

Approximately 3:21pm a motion was made, seconded, and unanimously passed by all members present to adjourn the meeting.

The complete meeting is available on <https://kentcountymd.portal.civicclerk.com/>

Respectfully submitted.



Tara Short
Administrative Specialist

Approved:



Barry P. Byers, PAB Chair
Kent County Police Accountability Board